

FACULTY APPOINTMENTS, PROMOTIONS AND TENURE
SAMPLE CHAIR STATEMENT
ASSOCIATE PROFESSOR – CLINICIAN AND/OR EDUCATOR TRACK
PLACE ON CHAIR'S LETTERHEAD, PLEASE

CHAIR'S STATEMENT OF SUPPORT
CANDIDATE: JANE SMITH, MD

DATE

It gives me great pleasure to nominate Jane Smith, MD for promotion to the rank of Associate Professor in the Clinician/Educator Track in the Department of < X >. Dr. Smith's clinical, administrative, and educational output since joining the Mount Sinai faculty seven years ago has been very impressive, and she is well deserving of the recognition that promotion brings.

In this letter I have highlighted components of Dr. Smith's portfolio which I believe are relevant to the committee's consideration of her qualifications for promotion.

Clinical Activities

Dr. Smith, who specializes in <XX>, is an Attending Physician on our < XX > unit and on our <Y > Consultation Service. She also provides care for a panel of patients in our < > practice. Her clinical skills, knowledge, and judgment, combined with a compassionate concern for her patients and their families, have gained her a reputation for clinical excellence which in turn has triggered many consultations from other services throughout the hospital. Similarly, she has generated many referrals (both locally and nationally) of new patients to the outpatient practice, where she herself receives frequent requests to accept the role of primary physician for new patients. Her Faculty Practice Dashboard metrics are outstanding, as is the feedback from Press Ganey patient satisfaction surveys.

Scholarship

Dr. Smith combines excellence in clinical care with an ability to look at systems to improve patient care delivery. Her scholarly activities are focused in the areas of < >, in particular the < > surrounding care delivery and teaching in the clinical setting. She is currently a member of the research team evaluating the effectiveness of a < >, and has even developed a curriculum to address unique < > issues. Dr. Smith publishes in peer-reviewed journals on the subject of < > and has written book chapters on a range of topics, including < >. She is also a reviewer for several journals including the leading journal in our field, < >.

Dr. Smith has been very active in the dissemination of practice-changing evidence through invited presentations at regional and national conferences including: the Society of < XX > and the < YY > Society. In addition, she has co-developed workshops on < > models of care and innovative faculty development programs presented at several national conferences, including

the Annual Meeting of the < XX >. Dr. Smith's commitment to academic excellence was recognized by a 20XX Career Award from the < > .

Teaching/Mentoring

Dr. Smith is a regular clinical preceptor for < > and additionally typically has students with her at her weekly patient sessions. She is also committed to resident teaching. She has taken on major programmatic educational and administrative responsibilities for the Department, and she has been a visible role model to trainees and other junior faculty.

In addition to her CV, I direct you to Dr. < >'s teaching portfolio, which includes information on curricular material she has developed, and evaluations by all levels of learners.

Administration, Service, Diversity and Inclusion, Professionalism

Dr. Smith has assumed responsibility for significant administrative and leadership functions in our Department, and has demonstrated a consistently high level of efficiency, organization, and hard work. Her performance as Director of the < >, for example, has received very high marks from our senior departmental leadership. Her active role in recruitment, with an emphasis on quality and equity, has contributed to an increasingly diverse cadre of colleagues and trainees. She is a highly professional faculty member

In summary, Dr. Smith has demonstrated excellence as a clinician, educator, scholar and administrator at Mount Sinai and on the national stage. I am confident that members of the promotions committee will agree with me that Dr. Smith has displayed a deep commitment to an academic career that includes caring for patients, working to find interventions that improve patient care, and helping to teach the next generation of physicians. The Department strongly supports the promotion of Dr. Smith to the rank of Associate Professor on the Clinician and/or Educator Track.

Sincerely,

_____ (Chair Signature)

Chair Name